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THE CENTER ON COLFAX
STRATEGIC PLAN 2020-2023

The Board of Directors of The Center on Colfax adopted a new strategic plan on March 16, 2021. This plan was produced with input by The Center’s Board, staff and by nine focus groups representing the voices of youth, older adults, transgender individuals, community members with disabilities, Black and African American community members, Latinx and Spanish-speaking community members, same-gender loving women, men and bisexual individuals.

Through this process, The Center clarified its mission, vision and values and identified six strategic goals. The Board and staff of The Center commits to keeping our community informed and involved as we enact this plan over the coming years.

● MISSION ●

The mission of The Center on Colfax is to engage, empower, enrich and advance the LGBTQ+ community of Colorado.

● VISION ●

The Center on Colfax will be a collaborative leader that positively impacts the lived experience of LGBTQ+ people in Denver and Colorado by creating inclusive programs and events, fostering connections, and leveraging the individual and collective strengths of the community.

● VALUES ●

We acknowledge with respect that The Center on Colfax stands on the unceded traditional territories and ancestral homelands of the Cheyenne, Arapaho, Ute, Apache, Comanche, Kiowa, Lakota, Pueblo and Shoshone Nations. Further, we acknowledge the 48 contemporary tribal nations historically tied to the lands that comprise what is now called Colorado. We recognize Indigenous peoples as the original stewards of this land and honor their sacrifices and hardships. We recognize that colonialism continues to affect modern Indigenous people. Learn more at https://native-land.ca/

● COMMUNITY-FOCUSED ●

The Center on Colfax strives to serve the needs of all LGBTQ+ people and give our community a voice. We believe that we can learn from and empower each other and seek to create programs and events that help build connections.

● INTERSECTIONAL ●

The Center on Colfax recognizes that individuals have multiple identities, beliefs, and experiences, and that these often intersect to increase one’s likelihood of being marginalized. We stand with all people of marginalized identities and work for a more equitable community for everyone.

● COLLABORATIVE ●

The Center on Colfax encourages collaboration, internally and externally, to better engage, enrich, empower and advance the LGBTQ+ community of Colorado. We are stronger together.

● WELCOMING & INCLUSIVE ●

The Center on Colfax is committed to providing an inclusive and welcoming environment for all. We celebrate diversity and recognize everyone comes from different perspectives and experiences.

We will prioritize LGBTQ+ constituencies and age groups that need additional resources and support, from youth to older adults, as well as QTBIPOC and bisexual communities.

● EMPOWERING ●

The Center on Colfax encourages all individuals in expressing their unique voices and authentic selves to create positive change and safer spaces in our communities.

● COURAGEOUS & HONEST ●

The Center on Colfax, founded on the idea that every individual has the right to be their authentic self, honors those who are true to themselves. We commit to transparency in our operations and strive to provide spaces where all LGBTQ+ Coloradans feel empowered.
Years from now, when I think back on 2020, I will remember the incomparable losses and daunting challenges that all of us faced as we coped with the fallout of the COVID-19 epidemic. But I will also remember the incredible perseverance and creativity demonstrated by the team at The Center on Colfax as we pulled together to find inspiring ways to serve our community.

I will remember how Center community members pivoted overnight to learn new digital tools and continue to provide support and services despite the fact that The Center would temporarily close its physical doors to the public.

I marveled as older adults of SAGE of the Rockies conquered the challenges of interacting with friends and community members through computer screens while remaining physically distant. I was inspired by how the youth, staff and interns of Rainbow Alley would rally together to provide connection and support through online channels, reassuring LGBTQ+ youth that they were not alone despite the pandemic. I was amazed as The Center’s Transgender Program expanded our reach throughout the state and the nation by providing a lifeline to gender-diverse individuals seeking assurance and community. And I shared smiles as all three programs would manage to have physically distanced social events such as our annual holiday celebrations for youth, older adults and the trans community.

RANGE Consulting would continue to educate employers, nonprofit organizations, and government agencies with important and relevant issues affecting LGBTQ+ individuals in the workplace. And Denver PrideFest would innovate to create one of the first virtual pride events in the country, reaching hundreds of thousands of Coloradans with a welcoming message of equality and acceptance.

I will remember the powerful Black Lives Matter protests that rocked our country and called us all to account to stand firmly on the side of justice. I would feel a deep sense of pride as our community rallied in support during this seminal moment in our nation’s history. The movement would touch The Center deeply and we would feel its profound resonance as we created a new strategic plan for The Center, recommitting our organization to inclusion, diversity, equity and accessibility.

And I will be deeply moved by the many hundreds of Coloradans who stepped up to support our work during a difficult and challenging time. From major foundations and longtime donors who made special gifts in support of The Center to the more than 1,300 individuals who responded to Kyle Clark’s call for of support for the older adults in SAGE of the Rockies-the timing of which was especially impactful given that it came out shortly after the Bostock decision from the U.S. Supreme Court.

“The word that comes to mind when I think of The Center on Colfax is ‘celebrate,’” Kyle said at the beginning of his segment, noting that The Center’s PrideFest celebration would be virtual in 2020. Describing SAGE of the Rockies’ positive impact on the older adults in our community, Kyle noted “These are folks who have persevered through a lifetime of discrimination and prejudice. I was thinking earlier this week, with the Supreme Court ruling banning LGBTQ job discrimination, that there are so many people in our community and throughout America who went through most or all of their working lives fearing what might happen if their boss or co-workers found out who they were or who they loved.”

While remembering the losses and challenges of 2020 can be overwhelming, I am buoyed by the strength and power of the LGBTQ+ community that continues to thrive despite current and countless past obstacles. I am proud to work for The Center on Colfax, an organization that has helped our community face these and many other obstacles over the years and, thanks to your loyal support, continues to grow and serve our community.

IN GRATITUDE,
REX FULLER, CEO
In the world of event planning, we try to plan for the unexpected and roll with unforeseen circumstances, and 2020 was the year where that mentality was put to the test like never before.

In March 2020 when The Center temporarily closed its doors to the public, the Denver Pride production team began immediate discussions regarding the plan for Denver Pride 2020, and how to still hold a celebration for our community in a safe and socially-distanced manner. We decided on a virtual format, with all activities taking place online the weekend of June 20 and 21. In addition to live streaming on social media and the Denver Pride website, Denver 7 broadcast highlights of the virtual parade that Sunday afternoon. Rocky Mountain Public Media also created a television special featuring Denver Pride entertainers and community stories broadcast on Saturday.

Over all, more than 135,000 people tuned in for the Coors Light Virtual Denver Pride Parade, and Denver Pride content received approximately 935,000 impressions and engagements across our social media channels.
When The Center was forced to temporarily close our doors to the public because of the pandemic last March, SAGE program staff quickly pivoted their in-person activities to virtual formats. SAGE program participants have greatly benefited from virtual programming to meet their need to connect, support each other, and experience a greater sense of communal resilience during the pandemic. SAGE participants quickly adapted to virtual activities such as Chair Yoga, Telling Your Story, Spanish classes, and various support groups. Others who were unable to connect online received weekly check-in calls from the SAGE team and volunteers.

The addition of virtual programming led to 111 new SAGE program participants in 2020, many of whom indicated that they had difficulty traveling to The Center for various reasons and were happy to have the opportunity to participate online.

SAGE also created new programming in 2020, including a peer-led Transgender and Nonbinary Group, which welcomes all transgender and nonbinary older adults to an online space where they can come together for conversation, connection, and resources.

Even when we are finally able to safely reopen The Center and host in-person activities, the SAGE of the Rockies program will continue online activities to reach more people living outside of the Metro Denver area, as well as those who are unable to travel in person to our programs.

Despite the pandemic, the Colorado LGBTQ History Project conducted oral histories throughout the year, surpassing 100 collected since the project’s inception. We facilitated the donation of one archival collection to Denver Public Library, with four more collections on the way.

We consulted with the Trinidad History Center on transgender programming surrounding Dr. Stanley Bieber. We also presented at the CU Boulder Transforming Gender Conference, for Denver Public Library for Pride, and consulted with the City and County of Denver on the first LGBTQ History Exhibit, “Queen City of the Plains,” an art and social studies exhibit that reached hundreds of people.

Perhaps our proudest achievement in 2020 was the creation of LGBTQ-inclusive lesson plans and curriculum for middle schools, a first in Colorado. We also provided trainings for LGBTQ-inclusive curriculum to Denver Public Schools, a workshop for Strive Prep Charter Network, and several workshops, interviews, and consultations with local LGBTQ students and teachers.
Rainbow Alley typically offers a safe space for youth to be themselves and meet other youth, which helps them develop a greater sense of community. In response to the pandemic, Rainbow Alley program staff created innovative virtual programming using the online chat and meeting platform Discord to give youth a chance to connect with each other and set up chat rooms on various topics based on their requests.

This online programming included our first-ever virtual Summer Academy, a summer-long virtual speaker series featuring biweekly live webinars/ interviews with experts on various topics, including leadership skills, COVID-19, mental health and coping, job skills and more. The series received more than 4,000 views on our various social media platforms and has given our staff valuable insights on how to translate other programming to virtual formats.

Rainbow Alley was also able to host its annual Holigay celebration in December with 50 participants. Youth picked up their holiday gifts from Queer Santa herself (longtime Rainbow Alley champion Linda Warren) at a drive-through set up in the Center’s parking lot.

And while we look forward to the re-opening of The Center, we hope to continue some virtual programs so we can reach youth who are unable to visit Rainbow Alley in person due to distance, difficulty with transportation, privacy concerns, or other issues.
PROGRAM SPOTLIGHT: RANGE CONSULTING

RANGE Consulting is a social enterprise of The Center on Colfax, providing comprehensive training and consulting services on LGBTQ+ best practices and IDEA (Inclusion, Diversity, Equity & Accessibility) strategies for management and HR within the private, nonprofit, and government sectors.

In 2020, RANGE Consulting provided trainings to 17 clients, reaching 1,342 people. Some program highlights include a 4-week training rollout for The Colorado Office for Victims Programs, in which RANGE presented 28 virtual trainings on Best Practices for supporting LGBTQ+ victims to 200 crime victim service providers and community-based agencies across Colorado. RANGE conducted an LGBTQ+ affirming training for the McDonald’s Denver field office, which has resulted in additional training opportunities for field offices across the country. RANGE also provided an extensive train-the-trainer project for Aurora Mental Health Center on LGBTQ+ affirmative healthcare that will be rolled out to their entire organization.

LGBTQ+ employees deserve to bring their whole, authentic selves to work and be respected and valued as such. Our goal is to eliminate LGBTQ+ discrimination throughout Colorado and beyond.

PROGRAM SPOTLIGHT: TRANS PROGRAM

The Center’s Transgender Program is a welcoming, affirming space for transgender and gender diverse individuals to get together and build community. In 2020, the Transgender Program quickly pivoted its programs and services to virtual formats to continue to meet the needs of community members during the pandemic. The program served more than 2,000 people through a variety of support groups, resource referrals, cultural competency trainings, and community events.

The Transgender Program provided trainings around transgender and gender diversity topics for organizations including the Sexual Health Alliance, Denver District Attorney’s Office, SAGE of the Rockies, Denver Inn of Court, the National Hemophilia Foundation, and the Events Service Providers Association.

Additionally, the Transgender Program coordinated and participated in several online community events including the second annual Queer Author Expo, Out for Health: Health and Wellness Fair, Transgender Day of Remembrance, Breaking the Sound Barrier, and Needs of the BIPoC Community. The Transgender Program also provided community members with holiday gift baskets during The Center’s Rainbow Festival of Lights celebration.
CENTER ON COLFAX STAFF

Rex Fuller
HE/HIM
CEO

Kelly Nichols, MA
SHE/HER
COO

Victoria Long
SHE/HER
VP of Finance Administration

Joe Foster
HE/HIM
VP of Development & Communication

Kerry Duran, MSW
HE/HIM
Coordinator of Elder Services

Meryl Franklin, MA, LCSW
SHE/HER or THEY/THEM
Youth Services Director

Johnny Humphrey, MBA
HE/HIM
Director of Inclusivity Services

Joe Jackson
HE/HIM
Digital Content Manager

Tim Murphy
HE/HIM
Development Operations Manager

Stephanie Portillo
SHE/HER
Facilities Coordinator

Sable Schultz, MA
SHE/HER
Manager of Transgender Services

Shawan Turner
SHE/HER
Volunteer & Front Desk Manager

John White
HE/HIM
Events Director

Syah Taylor
HE/SHE/THEY
Manager of Youth Services
BOARD OF DIRECTORS

2020 HONORARY BOARD MEMBERS

Phil Nash  
he/him

Carlos Martinez  
he/him

Deb Pollock  
she/her

Morris Price, Jr.  
he/him

Chris Ross  
he/him
2020 FINANCIALS

SUPPORT AND REVENUE

Individual & Community Contributions .................. $614,351.00
Government Grants & Contracts .......................... $339,500
Paycheck Protection Program Grant ..................... $201,100
Denver PrideFest Earned Income .......................... $455,261
RANGE & Other Earned Income ............................ $45,340
In-Kind Donations ........................................... $66,578
Investment Income ......................................... $138,796

TOTAL SUPPORT & REVENUE
For year-end December 31, 2020 ...................... $1,860,926

EXPENSES

Program Services
Youth Services (Rainbow Alley) .......................... $305,399
Elder Services (SAGE) ................................. $245,624
Training & Legal ........................................... $139,213
Community Programs ................................. $232,325
PrideFest ................................................... $356,997

Supporting Services
Management & General .............................. $226,358
Development & Communications .................. $201,799

TOTAL EXPENSES
For year-end December 31, 2020 ...................... $1,707,715
2020 INDIVIDUAL DONORS

$10,000+
WENDY AND STEVE COHEN
PHILIP AND CATHERINE EDWARDS
BARBARA FRANK AND RONNI MCCAFFREY ♡
JAMES HENDERSON AND RAY O’LOUGHLIN
CHRISTOPHER K. M. LEACH AND CHAD SKRBINA ♥
MARCELLUS WADE

$5000-$9999
ALICE ‘COOKIE’ BARRON AND KAYE GARMS ♡
VANCE BRAY AND WILLIAM MITCHELL, III
BRANGWYN FOOTE
DREW LAZZERI
WENDY POBIRK AND ANN MARIE KJERLAND ♡♥

$2500-$4999
DENISE ARNOLD AND ALISA BISHOP
MATT AND MIKE CASE
DAVID COVER
JOLYNN AND SARAH CROWNOVER ♡♥
TOM EBERT
DAVID GARCIA AND MATTHEW CARVER ♥
PATRICK GOURLEY
ALEXIS HOROWITZ
KAREN JESSEY AND JULES ARMSTRONG ♡
STANLEY JOHNSON
JANICE MCLARY AND JANICE MCNALLY ♡
KIM MCKEE AND APRYL STEELE ♡
MARY NANCE ♡
PHIL NASH AND BOB JANOWSKI ♥
JILL RICHTER
TOM ROTH AND FRANK COX
KRISTINE WILLIAMS

$1200-2499
ANONYMOUS (2)
MAX AND ELAINE APPEL
DANIELLE BADLER AND DIANE KLEIN ♡♥
SCOTT BLACK
HILARY BLAIR AND ROBIN MILLER ♡
SUE BOYNTON AND NANCY FRITSCH ♡
PHOEBE BUSCH ♡
DON CASIAS
MARC CHAMPION AND PATRICK POWELL
DONNA CONLY ♡
JOHN CONNELL AND ERIC VERSCH
SCOTT COORS AND DAVID HURT
ROBERT DAVIES ♥
CLEMMIE ENGLE ♡
DYANN ESPARZA ♡
AMY AND RANDY FESMIRE
REX FULLER
DEB HUBBARD AND TAMMY WEATHERLY ♡
JOYCE KELLY AND PAT MILLER
PAUL LA COUR
THOMAS LAM
JOHN MCDONALD AND ROB WRIGHT
JOHN MCHUGH
BOB NOGUEIRA AND RUSS JOHNSON
JEFFREY PFEIFER AND RYAN HOFFERT
DAVID REASER
MELANIE RHINEHART AND MARY MARSHALL ♡
LEE RUDOFSKY
BRAD RUSSELL
MICHAEL SONG ♥
STEPHEN ST CYR
JACOB TRUMBOWER AND MARVIN FISHER
ANNA WEGLEITNER
JOE WOODWARD
DEBBIE AND DAVID YOUNGGREN
DARRYN ZUEHLKE

$600-$1199
JEFF ANASTASIO
ANEMONE ANDREWS
ANTHONY ARAGON AND DAVID WESTMAN
EMMETT BATLEY
RANDY BEINEKE
KELSEY BERENGUEL
LORA BIRD
CRAIG BROWN AND ED SCHOLZ
MICHAEL BUSTOS
JOE CHANG
CARL CLARK AND MARK GROSHEK
KATHI CONNER AND CATHY VAN TASSEL
DIAHNDRA DIAMOND
BOB DORSHIMER
ALYSSA ERICKSEN
DONALD FURGUSON
GERALD GERASH
CHARLES GERRITSEN AND DENIS GERDES
STEPHEN AND LINDA GOLDSTONE
YOLANDA HAGAR
LINDA HARMON
ELIZABETH HARRIS AND DEBORAH JENSEN ♡
BARBARA HARRISON AND MICHELLE COONEY ♡
JIMMY HARVEY
KRYSTyna HOLLAND
ANDREW HORNBOOK
PHILLIP HOYLE
LAURi HUGHES
STACEY HUSS GINSBERG
DANIELLE AND CYNDI JORDAN ♡♥
ROBERT KAROW AND JAMES SMITH
REBECCA KLEIN
PATTI KLINING AND CONNIE MCArTHUR ♡
TROY LAKEY
JEANNE LEASURE
CLINT LEDBETTER AND JASON LAW
CARLOS MARTINEZ AND PHIL DANIENSON ♥
GEORGE MCNEAR
EDWARD MILLER
PATRICIA MULLIGAN ♡
BOB MYRE
GARY OLSEN
LARAE ORULLIAN ♡
TRAVIS PARKER AND PETER FROHMADER
ROSEMARY PETERSON AND PATRICIA TERMIN ♡
JUDY PFLUM AND CAROL WEISER ♡
DEBRA POLLOCK AND MAUREEN ANDERSEN ♡♥
DAVID AND CAROLYN RAPP
REV. RUTH RINEHART
JAMES ROBERTS AND MICHAEL RICKS
JON RUPP
STUART SANKS ♥
CODY SCOTT
JUDITH SPENDELOW AND MICHAEL MISGEN
ERINDANA SUMMERS
SAMUEL TEMPLEMAN
ALAN TOPELSON AND NELSE LINDER
ALICE TURAK ♡
MARVIA VALDEZ
SCOTT VANEkY
FRANCISCO VARELA AND TIMOTHY WILSON
DAVID VOGEL AND JOHN ORLANDO
DAVID WATSON
MARY WENNEN
JORDAN WILDE

♀ - WOMEN'S GIVING CIRCLE
♥ - LEGACY CIRCLE
## 2020 INDIVIDUAL DONORS

### $300-$599

<table>
<thead>
<tr>
<th>Name</th>
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<td>ANONYMOUS (3)</td>
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<td>CAROLYN AGOSTA AND BILL RAUSCHERT</td>
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<td>MICHAEL BARRETT</td>
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2020 INDIVIDUAL DONORS

$300-$599

ANONYMOUS (3)
CAROLYN AGOSTA AND BILL RAUSCHERT
BRYCE AND PATRICIA ANDERSON
MITSI ANDREWS
JUSTIN ARNOLD
JEAN BARES
MICHAEL BARES AND DONALD DETHLEFS
TONYA BARLOW ♀
MICHAEL BARRETT
PAULA AND BILL BERNSTEIN
SAM BERTOLINO
SARATH BHIMINENI
MICHAEL BIERE
JUDE BLUM
CASEY BODNE
CAMILLE BOUCHIE
ROBERT BRADY
CLARISIA BRINER
PAMELA BRODY
LOUIS BROWN
MELANIE BROWN ♀
MEGAN BUSBY
ERIC CARLSON
KEVIN CARTER
MARK CHEEKS
VICKI CIERPIAL
CLARISSA CLEMM ♀
CHRIS COLEMAN
JOEL CRUZ
LARRY AND JILL DIPASQUALE
RICHARD DURITY
JEFFREY AND THERESA ELLERY
WILLIAM AND JENNIFER FEINBERG
KENNETH FELTS
TIM FIRES
LAURA FISCHER AND JUDY BERRY ♀
DAVID FORD
LISA FOSNOT
DEBORAH GAFNEY
SHERYL GARFIO
CHRIS GENRY AND COLIN GRIFFITH
BEN GILLIAM
BRANDON GLEICH
GREGORY GOLDING
EMMA GOLDMAN
ROBERT GOMON
DANIELLE GOODMAN
KATHLEEN GOSA
PATRICIA GUNCKEL
JAMES HALPENNY
DENNIS HAMANN AND TOM HAWKEY
NANCY HAMILTON
MARY REBECCA HAMMOND
THOMAS HEALY
ELLEN HICKMANN
CAROL HILLER
RONALD HURD
CRAIG JOHNSON
TODD AND ELLEN JOHNSON
WAYNE JOHNSON AND JAMES ILES
MARCY KAUFMAN
CAROLYN KEENE AND ELIZABETH COOKSON
CAROLYN KEITH
EDWARD KINNEY
JEFFREY KLEIN AND HOWARD BRYANT
LARRY POLLOCK AND RIC KLIMPKE
GAIL KLOCK
MICHAEL KOECHNER
GEORGE KRUGER
BRIAN MACARROUBA AND BRENDA WHETSTONE
ELIOT LANDRUM
DANNI LEDERMAN AND SHARON RUSSELL
PETER LOGAN
JOE LOZOYA
MICHAEL MACKLEY AND ANDY KREUZ
JANET MANN AND ANDREA MITCHELL
JENNIFER MATHERN
SEAN MCGINLEY
JULIE MCSHANE
RON MEYER
JOHN MILLER
MARTY MITCHELL
SUSANNA NILSSON
KATHLEEN OTT
LITTLE OWL
JANE CLARE PAWLING
RYAN P. PEYTON AND SARA HUMPHREY
THOMAS POINDEXTER AND SANDRA SPENCER
JOHN PRENTICE
RHIANNAN PRICE
MORRIS PRICE, JR ♥
CHRISTIE RANDOLPH
CHRISTOPHER REIGRUT
BRITTNEY RICHARDSON
LAWRENCE ROBERTS
JAMES SAMPSON
RYAN SARIN
ANN SCOTT
CHRIS SELBY
DAVID RETT SHOEMAKER
TONY SMITH AND JIM PETERSON
RANDALL SMITH
JAMES JORDAN SMITH
BRIAN STALEY
BAYTA STEPELMAN
NEIL STEWART
RONNIE STOREY AND MOLLY MOYER
CYNTHIA STOVALL
COLIN STRACK
TIM STUMBAUGH
PATRICIA AND SIOBHAN SULLIVAN
DEMETRIA TRUJILLO
GARY TRUJILLO AND DAYMN MONTOYA
DAVID VAN BUKIRK
TOLIE VANDEVEN ♀
BRENT WADMAN
WILLIAM WALL
JANET WALSH AND NITA HASTINGS
JODI WEISER
BILL WEST
PAM AND SONNY WIEGAND
DEAN WILLIAMS
DANIEL WILLIS
KAMIYA WILLOUGHBY
FRANCES WINSTON ♀
KEVIN WIRTH
JULIE WOLFE
VICTORIA YANG
JULIE YATES

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MARY ANDERSON AND KAREN STANER
CLINT ANDREWS
ALICE "COOKIE" BARRON AND KAYE GARMS
SHEILA BARTHEL
ALAN BECKER
HEATHER CHERNIASKI
DONNA CONLY
MICHELLE COONEY AND BARBARA HARRISON
FRANK COX AND THOMAS ROTHE
JIM CUTTER
TOM EBERT
CLEMMIE ENGLE
BARBARA FRANK
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CHRIS GENRY
GERALD GERASE
PATRICK GOURLEY
WILLIAM HAAS
DENNIS HAMANN AND TOM HAWKEY
ELIZABETH HARRIS AND DEBORAH JENSEN
BARBARA HARRISON AND MICHELLE COONEY
NITA HASTINGS AND JANET WALSH
JAMES HENDERSON AND RAY O’LOUGLIN
JOHNNY HUMPHREY
KAREN JESSEY
LINDA JUNGER
RICK KLIMPKE AND LARRY POLLOCK
MICHAEL KOECHNER
THOMAS LAM
DAVID LANG
CHRISTOPHER K.M. LEACH
DANNI LEDERMAN AND SHARON RUSSELL
REEVA MACDONALD
KEVIN MARVIN
ANDREW MAXWELL
JANICE MCCLARY AND JANICE MCNALLY
ROGER MOORE
BOB MOSHER
MARY NANCE
PHIL NASH AND BOB JANOWSKI
TROY PEGG AND SCOTT PERRIN
DEBRA POLLOCK
MORRIS PRICE, JR
JAY SELLER, PHD AND PAUL FERRARESI
ROBERT SMITH
ANNE STEELE
PAUL SULLIVAN
LEWIS THOMPSON
LINDA WARREN
MIKE WATERMAN AND PAUL MESARD
LARRY WHEELER
SHARI WILKINS AND DEBORAH MACNAR
## 2020 FOUNDATION & ORGANIZATION SUPPORT

### $50,000+
- MILLERCOORS
  - COLORADO HEALTH FOUNDATION

### $20,000-50,000
- CARING FOR DENVER FOUNDATION
- HELP COLORADO NOW
- NEXTFIFTY INITIATIVE
- ROSE COMMUNITY FOUNDATION
- THE JAY AND ROSE PHILLIPS FAMILY FOUNDATION
- US BANK
- WALMART

### $10,000-19,999
- BANK OF THE WEST
- COMCAST
- CONNECT FOR HEALTH COLORADO
- DENVER ECONOMIC DEVELOPMENT & OPPORTUNITY
- NORDSTROM
- PEYTON FAMILY FOUNDATION
- THE ALBERTSONS COMPANIES FOUNDATION
- THE VF FOUNDATION
- THE WOMEN’S FOUNDATION OF COLORADO
- UNIVERSITY OF COLORADO
- VERIZON FOUNDATION
- WANDER PROJECT
- WELLS FARGO BANK (CORP)

### $5,000-9999
- EPIC HOMES
- EVERGREEN FOUNDATION
- FRANKLIN D. AZAR & ASSOCIATES
- GATES INDUSTRIAL CORPORATION FOUNDATION
- GILEAD SCIENCES, INC
- GUARDIAN INSURANCE
- HOPELAB FOUNDATION
- JPMORGAN CHASE FOUNDATION
- KING SOOPERS
- LARABAR
- MARKWEST HYDROCARBON, LLC
- NEW BELGIUM BREWING
- OPTUMCARE MANAGEMENT, LLC
- PDC ENERGY
- PHYLLIS M. COORS FOUNDATION
- VIRGINIA W. HILL FOUNDATION
- VISA, INC
- WEEDMAPS
- WESTERN UNION
- WORKDAY, INC
- XERO

### $1,000-4999
- AMAZON
- CENTERLINK INC
- CHARLES SCHWAB
- COMMUNITY SHARES OF COLORADO
- DENVER FOUNDATION
- EDMUND T & ELEANOR QUICK FOUNDATION, INC
- ENCANA CORPORATION
- ENTERPRISE HOLDINGS FOUNDATION
- EPPSTEIN UHEN ARCHITECTS, INC.
- GOOD CHEMISTRY NURSERIES
- HSA BEDROCK LLC
- HUMANITAS, INC
- INTERNATIONAL SCHOOL OF DENVER
- LEVIN SITCOFF
- MATTHEW SHEPARD FOUNDATION

### $1,000-4999 (CONT’D)
- MILE-HIGH BULLSEYE DARTS
- NEWMONT
- NR PARENTCO, LLC
- ORACLE
- PAX8
- RECHT & KORNFELD, P.C.
- ROOM & BOARD
- ROSE MEDICAL CENTER
- SAINT BARNABAS PARISH
- SCRIPPS HOWARD FOUNDATION
- SPOTX
- SPRINGER AND STEINBERG, PC
- THE JANUS HENDERSON FOUNDATION
- THE SAWAYA LAW FIRM
- TRINITY UNITED METHODIST CHURCH
- U.S. ACCENTURE
- UNITED WAY OF GREATER PHILADELPHIA & SOUTHERN NEW JERSEY
- UNIVERSITY OF COLORADO HEALTH
- WALGREENS
- WILLOWBY & ASSOCIATES
- WOLF STUTZ PROPERTIES

### UNDER $1,000 (CONT’D)
- ALLIANCE DATA
- AMERIPRISE FINANCIAL
- APPLE, INC
- AUTODESK
- BALFOUR AT RIVERFRONT PARK
- BALL CORPORATION
- BARTHOLIC FAMILY FOUNDATION
- BOETTCHER FOUNDATION
- BOOKBAR
- BOOZ ALLEN HAMILTON
- CENTRAL PRESBYTERIAN CHURCH
- COFFEE WITH THE SOUTHWICKS
- COLFAX BUSINESS IMPROVEMENT DISTRICT
- COLORADO MELANOMA FOUNDATION
- COLUMBINE UNITARIAN UNIVERSALIST CHURCH
- COMRADE BREWING COMPANY
- COORS DISTRIBUTING COMPANY
- CORNER SLICE
- COSTCO
- CROWLEY FOUNDATION
- DANONE NORTH AMERICA
- DENVER GAY & LESBIAN FLAG
- FOOTBALL LEAGUE
- DENVER HEALTH AUTHORITY OPERATIONS
- DONOR ALLIANCE, INC
- DRY DOCK BREWING CO.
- DYER FAMILY CHARITABLE FUND
- EMPOWER RETIREMENT
- EVOLVING DOORS DANCE
- FIRST PRESBYTERIAN CHURCH
- FIRST UNIVERSALIST CHURCH OF DENVER
- GET YOUR GAY ON
- GILL FOUNDATION
- GOOGLE, INC
- GRAMMY’S GOODIES, LLC
- GRANICUS LLC
- GREAT EVENTS OF COLORADO, INC
- GREAT WEST LIFE & ANNUITY INSURANCE CO
- HEEWITT PACKARD
- HIGH RIDE CYCLE
- HOGAN LOVELLS US, LLP
- HURON CONSULTING GROUP INC
- JE DUNN CONSTRUCTION COMPANY CHARITABLE FUND
- KIKU CORPORATION
- KO LAW FIRM
- KURTZ FAMILY CHARITABLE FUND
- LAKEWOOD UNITED CHURCH OF CHRIST
- LIBERTY MUTUAL
- MEDTRONIC
- MOUNTAIN SKY CONFERENCE OF THE UNITED METHODIST CHURCH
- NEWMONT VENTURES LIMITED
- ONE HOPE FOUNDATION
- PEARL STREET FITNESS
- PEPSI BEVERAGES COMPANY
- PERSONAL ASSISTANCE SERVICES OF COLORADO
- PHI SIGMA PI DELTA RHO
- PIXEL LUSTRE
- PLANOMATIC
- PROGRESSIVE
- PROLOGIS FOUNDATION
- RATIO BEERWORKS
- ROGERBACH’S
- SALESFORCE.COM, INC
- SCHNEIDER ELECTRIC FOUNDATION
- SCHWAB CHARITABLE
- TACK MOBILE, LLC
- THE COLLEEN HEALEY CHARITABLE FUND
- THE REBEL WORKOUT
- THRIVENT
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- TWILIO
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