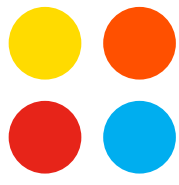




the center

2019 ANNUAL REPORT



**THE
CENTER**
ON COLFAX
lgbtqcolorado.org

CONTENTS

1. 2019 BOARD OF DIRECTORS
2. MEET OUR TEAM
3. THANK YOU + COLORADO LGBTQ HISTORY PROJECT
4. DENVER PRIDEFEST
5. RAINBOW ALLEY + RANGE CONSULTING
6. SAGE OF THE ROCKIES + VOLUNTEERS & COMMUNITY ENGAGEMENT
7. TRANSGENDER PROGRAM + HEALTH EDUCATION PROGRAM
8. 2019 FINANCIAL STATEMENT
- 9-18. 2019 DONORS
- BACK COVER: 2019 SPONSORS

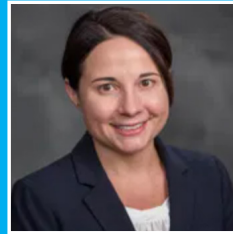
2019 BOARD OF DIRECTORS



Michael Song
Board Co-Chair
He/Him/His



Ryann Peyton
Board Co-Chair
They/Them/Theirs



Nikki Kubly
Board Treasurer
She/Her/Hers



Christopher K.M. Leach
Board Secretary
He/Him/His



Jolynn Crownover
Board Member
She/Her/Hers



Marci Eads
Board Member
She/Her/Hers



Danielle Jordan
Board Member
She/Her/Hers



Robert Davies, M.D.
Board Member
He/Him/His



Danielle Badler
Board Member
She/Her/Hers



Emily Renwick-Garnett
Board Member
She/Her/Hers



David Garcia
Board Member
He/Him/His



Carlos Martinez
Honorary Board Member
He/Him/His



Phil Nash
Honorary Board Member
He/Him/His



Morris Price, Jr.
Honorary Board Member
He/Him/His





Rex Fuller
CEO
He/Him/His



Kelly Nichols
COO
She/Her/Hers



Victoria Long
VP of Finance
Administration
She/Her/Hers



Joe Foster
VP of Development
& Communication
He/Him/His



Meryl Franklin
Youth Services
Director
She/Her/Hers



Johnny Humphrey
Director of
Inclusivity Services
He/Him/His



Reynaldo Mireles
Director of
Elder Services
He/Him/His



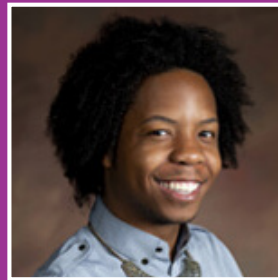
John White
Events Director
He/Him/His



Sable Schultz
Manager of
Transgender Services
She/Her/Hers



Joe Jackson
Digital Content
Manager
He/Him/His



Syah Taylor
Manager of Youth
Services
He/She/They



Ron DeVries
Health Education
Manager
He/Him/His



Kerry Duran
Coordinator of Elder
Services
He/Him/His



Shawan Turner
Volunteer & Events
Manager
She/Her/Hers



Tim Murphy
Development
Operations Manager
He/Him/His



Stephanie Portillo
Facilities Coordinator
She/Her/Hers

MEET OUR TEAM

THANK YOU FOR YOUR SUPPORT OF THE CENTER ON COLFAX

We went through some momentous experiences as a community in 2019. Our state welcomed Jared Polis to the Governor's Office, who became the first openly gay man elected to this high office in the U.S. We also celebrated the election of Brianna Titone, Colorado's first transgender state representative. We honored both leaders at our annual celebration Jokers, Jewels & Justice; First Gentleman Marlon Reis honored us with a special message from the Governor. This was also the year that we celebrated the 50th anniversary of the Stonewall Riots at Denver PrideFest, one of the largest celebrations in our history. We continued the celebration by sending a contingent to march in the World Pride NYC Pride Parade for the first time ever.

Later that summer, after 15 years of service at The Center, Debra Pollock made the decision to move with her wife to California and stepped down as CEO. During her distinguished tenure, Deb led our fundraising efforts, including a capital campaign that built our home at Colfax and Lafayette, and served five years in the role of CEO. After serving for six years leading communication and sponsorship efforts as well as planning special events, Rex Fuller took on the role of CEO in October. Through all these changes, The Center on Colfax continued to serve Denver's LGBTQ community with programs for youth, older adults, and the transgender community, as well as providing essential HR training for agencies and companies throughout the state, providing legal referrals and healthcare education. We are grateful for your continued support of The Center on Colfax that has made our work possible.

COLORADO LGBTQ HISTORY PROJECT

Fifty years ago, New York City Police made what they thought was a routine raid on a small, rundown gay bar in Greenwich Village. When the drag queens and street kids who frequented the bar fought back against police harassment, no one could have known then that it was the beginning of a civil rights movement. The Center on Colfax joined the worldwide celebration of Stonewall 50 with a yearlong program of exhibits and educational opportunities. Volunteers researched, wrote and created an original history exhibit titled "June 28, 1969: The Spark That Lit the Fire." The exhibit looked at a twenty-year time span, from ten years before the riots to ten years after, to see the dramatic changes inspired by the riots that led to the last fifty years of activism.

In partnership with the Colfax Business Improvement District, we created an original art exhibit led by artist Adrienne Norris. Inspired by history, community members created original collages that shared the community's emotional reactions to these historic events and we displayed them along Colfax Avenue for pedestrians to enjoy.

In the fall, we held our annual Day of the Dead celebration, featuring an altar with 50 original retablos honoring 50 LGBTQ civil rights heroes. These activities were supported by teaching materials and other online resources to enhance viewers' understanding.



One of the retablos displayed in our lobby, this one honoring those who have lost their lives in anti-trans violence.

DENVER PRIDEFEST

"We've come a long way but there's still a long way to go," 70-year-old John Orlando told The Denver Post during the landmark 2019 Coors Light Denver Pride Parade. Orlando, a member of Mile High Freedom Band, was just one of thousands of LGBTQ community members and their allies who gathered to celebrate the 50th anniversary of the Stonewall Riots at Denver PrideFest.



Over the years, Denver's annual pride celebration has grown into the largest LGBTQ pride event in the Rocky Mountain west. This year's two-day festival welcomed 525,000 guests to Civic Center Park in downtown Denver. The festival and parade draws visitors from across Colorado and the region. With an estimated 8% of visitors coming from outside the Denver area, Denver PrideFest is not only a major entertainment event for our community but a major economic driver.



It is estimated that the festival generates \$25 million for the Denver economy. But more importantly, Denver PrideFest is an important opportunity for people of all ages in the Colorado's LGBTQ community to gather and support one another. Whether it is young people or older adults, Denver PrideFest helps LGBTQ Coloradans find the resources and community they need.

RAINBOW ALLEY – SERVING LGBTQ YOUTH

With nearly 3,000 visits from more than 800 youths ages 11-21, Rainbow Alley continued to amplify services for LGBTQ youth community members. In 2019, the Center also welcomed Meryl Franklin, LCSW, as Director of Youth Services and Syah Taylor as Manager of Youth Services.

In July 2019, 26 young people attended Rainbow Alley's annual Summer Academy, which gives youth the chance to explore different opportunities available to them throughout Colorado. Activities included a Leadership Camping Trip at the Woodbine Ecology Center and visits to several local venues - Western Export Services, Denver Center of Performing Arts, Coors Field, Denver Police Department, and Denver Museum of Nature and Science. Attendees toured facilities and learned about career opportunities from staff members who identify as LGBTQ.

In December, The Center celebrated the annual Holigay event at the First Unitarian Society of Denver. Youth attendees enjoyed a catered meal, received holiday gifts, took pictures with Queer Santa (long-time supporter Linda Warren), and staged a drag show.

Rainbow Alley continues to provide a safe youth-led space that empowers community members.

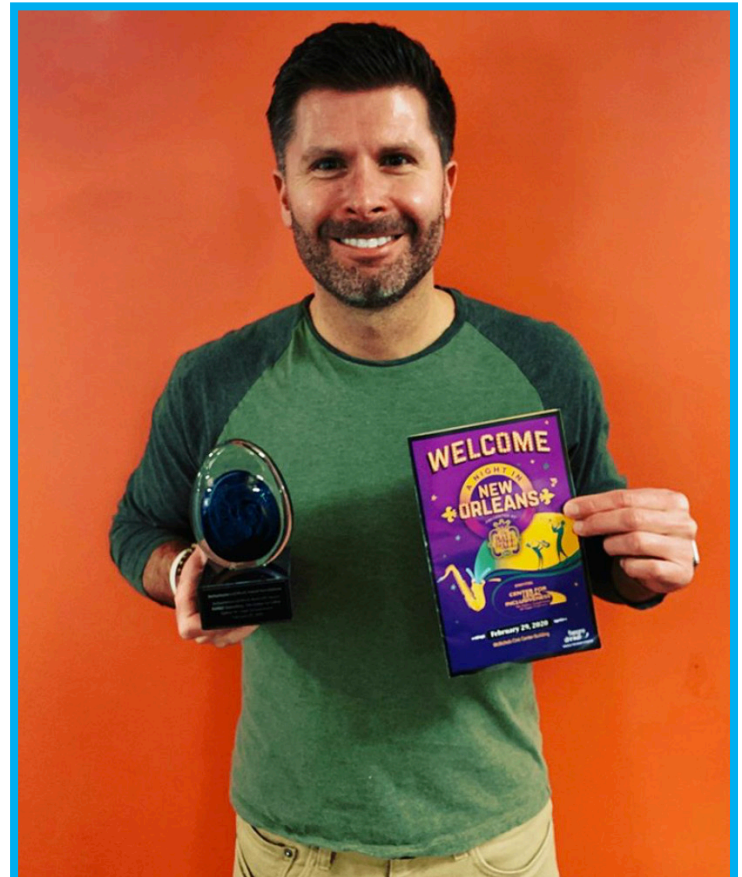


Linda Warren, AKA "Queer Santa," has been a part of our annual Holigay celebration from the very beginning.

RANGE CONSULTING

RANGE Consulting is a social enterprise of The Center on Colfax that provides comprehensive training and consulting services on LGBTQ best practices and diversity, equity and inclusion (DEI) strategies to employers within the private, nonprofit, and government sectors throughout Colorado. 2019 marked RANGE's fourth consecutive year of growth with an annual increase of 46% in clientele served. This growth was driven by strategic partnerships with Employers Council, Community Resource Center, Mile High SHRM (Society for Human Resource Management) and Aurora Chamber of Commerce's Diversity & Inclusion Council which generated several new business opportunities with their member companies and organizations. RANGE also implemented annual service contracts with large clients in the communications and healthcare industries

In addition, RANGE worked with a diverse committee of leaders within law enforcement, fire and rescue, and emergency response to develop an LGBTQ+ inclusive training curriculum to ensure that first responders have the tools and techniques they need to compassionately support the LGBTQ community. This training will be rolled out to agencies around the metro Denver area and throughout Colorado in 2020.



Johnny Humphrey, Director of Inclusivity Services, accepted the Inclusiveness@Work Award for his work leading RANGE Consulting.

SAGE OF THE ROCKIES – SERVING LGBTQ OLDER ADULTS

In 2019, SAGE of the Rockies had a very successful year of programming for LGBTQ adults who are aged 50 and better. More than 600 community members participated in SAGE of the Rockies programs last year; approximate 200 of those people were new visitors to The Center. Through the various partnerships that we've cultivated over the years, we have been able to reach a larger audience of older adults who find our programs beneficial.

Additionally, SAGE has taken steps to be more inclusive of older adults living with disabilities within its programming. For example, during a tour of the Denver Botanical Gardens, a personal guide assisted a visually impaired member to describe the landscape and exhibits with such detail that the member sent this compliment: "Although I wasn't able to see the gardens, it gave me such a delight to hear and remember how the garden was and how it has changed over the years. I'm so happy I went in the company of friends who allow me to be who I am. A gay, disabled and loving person."



Kerry Duran, Coordinator of Elder Services, organizes our monthly Lunch Bunch Group for LGBTQ Older Adults.

VOLUNTEERS & COMMUNITY ENGAGEMENT

Over the course of 2019, The Center saw a surge in group volunteers that has led to many great partnerships with local corporations. For example, The Center welcomed Comcast as a Denver Pride Sponsor and shared in the company's annual Comcast Cares Day. With the assistance of more than 30 Comcast employees, Rainbow Alley received a thorough cleaning and other cosmetic improvements. These volunteers also arrived with donations of clothing, cleaning supplies and other items for Rainbow Alley youth.

Apart from the thousands of volunteer hours it takes to produce Denver PrideFest each year, our greatest highlight in 2019 was our annual Día De Los Muertos Family Event. During our celebration, we were joined by local dance groups and musicians who entertained more than 250 attendees. In addition to entertainment, The Center displayed retablos in our lobby for our visitors to enjoy the entire month of October. These special altars honored community members who had passed away during the previous year, people who have passed away due to HIV/AIDS and a special altar honoring community members who have died because of anti-trans violence. This year also included a special altar honoring fifty LGBTQ civil rights heroes in honor of the 50th anniversary of the Stonewall riots.



Performers and musicians entertained more than 250 guests at our Día De Los Muertos Family Event.

The Center also partnered with many other organizations, such as Starbucks, French for Sugar, Mile High Freedom Band, and Denver Public Library who became involved with our annual LGBTQ family holiday celebration. Activities included a drag queen story time, crafting, cookie decorating and a musical performance.

TRANSGENDER PROGRAM – SERVING TRANSGENDER & GENDER DIVERSE COLORADANS

In 2019, the Transgender Program reached more than 2,200 individuals through the program's support groups, resource referrals, cultural competency trainings and community events. The Transgender Program continued to provide peer-led support groups and began testing the addition of new groups to support a wider population.

The Center's Transgender Program also continued to provide trainings around transgender and gender diversity topics, including a presentation at the National Hemophilia Foundation's annual conference.

Additionally, the Transgender Program launched the inaugural Queer Author Expo, continued to support the annual health resource fair and worked with Denver Health and the Transgender Center of the Rockies to assist with the coordination of the 2019 Transgender Day of Remembrance.



HEALTH EDUCATION PROGRAMS

The Center has maintained a grant with Connect for Health Colorado, Colorado's ACA insurance marketplace, since 2013. This year was an exceptionally good year as the Center completed nearly 700 appointments with clients who received guidance on applying for and enrolling in health plans through the marketplace or enrolling in Health First Colorado, Colorado's Medicaid program. Additionally, this was the second year of a partnership with Benefits In Action, which allows the Center to have a State Health Insurance Program counselor who is certified to assist Medicare beneficiaries with enrollment as they enter Medicare or make changes during the Open Enrollment periods. In the two years since the start of this partnership, more than 50 older adults have received assistance enrolling in Medicare.

The Center hosted a successful health resource fair in October with as many as 50 sponsor organizations whose goal was to connect with the LGBTQ community. Access to health care extends beyond gaining coverage, particularly for the LGBTQ community which still frequently experiences marginalization from healthcare providers. Making connections to affirming medical providers through the health resource fair is critical to bridging the gap between coverage and true access to care.



2019 FINANCIAL STATEMENT

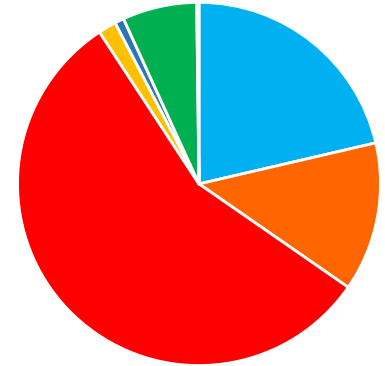
SUPPORT AND REVENUE *UNAUDITED

Individual and Community Contributions	\$599,090
Government Contracts & Grants	\$371,977
Earned Income	\$1,573,459
In-Kind Income	\$44,696
Investment Income	\$23,002
Special Events (Net)	\$185,684
Other Income	\$5,646

TOTAL SUPPORT AND REVENUE \$2,803,554

For year ended December 31, 2019

*Copies of audited financial statements available upon request.



SUPPORT AND REVENUE

- Individual & Community Contributions: 21.4%
- Gov. Contracts, Grants: 13.3%
- Earned Income: 56.1%
- In-Kind Income: 1.6%
- Investment Income: 0.8%
- Special Events: 6.6%
- Other Income: 0.2%

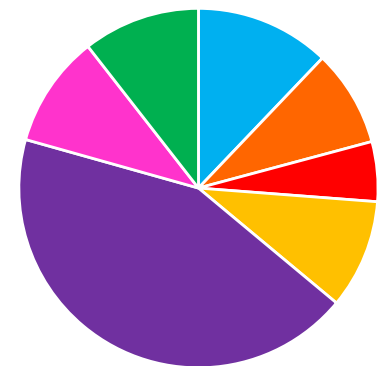
EXPENSES *UNAUDITED

Program Services	
Youth Services (Rainbow Alley)	\$302,390
Older Adult Services (SAGE of the Rockies)	\$216,886
Training & Legal	\$134,226
Community Programs	
(Transgender Program, Healthcare Education, LGBTQ History Project)	\$245,020
PrideFest	\$1,079,743
Supporting Services	
Management and General	\$251,613
Development and Communications	\$263,048

TOTAL EXPENSE \$2,492,926

For year ended December 31, 2019

*Copies of audited financial statements available upon request.



EXPENSES

- Youth Services 12%
- Older Adults 9%
- Training & Legal 5%
- Community Programs 10%
- PrideFest 43%
- Management and General 10%
- Development & Communications 11%

THE CENTER ON COLFAX

1301 E. Colfax Avenue • Denver, CO 80218 • lgbtqcolorado.org • 303.733.7743

The Center is a 501 (C) 3 non-profit organization. EIN 84-0738879

2019 Individual Donors

\$20,000+

Roger Moore

♥ = Legacy Circle
♀ = Women's Giving Circle

\$10,000+

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Steven and Wendy Cohen
Barbara Frank & Ronni McCaffrey ♥♀
Jamie Henderson & Ray O'Loughlin ♥
Thomas Lam
Christopher K. M. Leach ♥
Marcellus Wade

\$5,000-9,999

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Alice "Cookie" Barron & Kaye Garms ♀
Dewitt Dees & Phillip Weiss
Brangwyn Foote
Susan Goldstein ♀
Karen Jessey & Jules Armstrong ♥♀
Wendy Pobirk & Ann Marie Kjerland ♥♀

\$2,500-4,999

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Marci Eads & Lenya Robinson ♥♀
Clemmie Engle ♀
Dede Frain ♀
David Garcia & Matthew Carver ♥
Laurence Gendelman
Pat Gourley
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Lindsay Warren

\$1,200-2,499

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Danielle Badler & Diane Klein
Randy Beineke
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David Cover
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Jay Seller & Paul Ferraresi ♥
Michael Song ♥
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James Sullivan
Anna Wegleitner
Mary Wennen
Nick Wilson
Joe Woodward
Debbie & David Younggren

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Markus Vinicius
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Nancy Andrews & Bev Crail ♀
Karen Ashcraft & Peter Simonson
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Sabrina Becker
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Rachel & Bo Allen
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Jessica Allen
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Gina DeMasellis
Josh Demby
Stephanie Denning

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